

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage:\$ _____ Ending Wage:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage:\$ _____ Ending Wage:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Physical Requirements

At Desert Thunder Gym, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching ('spotting') children up to 150 lbs. or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Facility cleaning/maintenance positions require loading/unloading and maneuvering ladders and heavy boxes and heavy equipment weighing as much as 100 lbs. or more. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position(s) for which you are applying.

____ Yes, I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of Desert Thunder Gym's students, clients, guests, coworkers or others.

Understanding & Agreement (please read each statement carefully)

At Desert Thunder Gym, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at Desert Thunder Gym is AT WILL which means that either party, the employee or the Company, can terminate employment at any time, with or without notice or with or without reason.

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in the document. I have read and agree to the above statement. Initial _____

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement. Initial _____

I authorize the references given on this application and during any interview to give to representatives of Desert Thunder Gym any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement. Initial _____

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I have read and agree to the above statement. Initial _____

I understand that if I am hired my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company General Manager. I have read and agree to the above statement. Initial _____

Signature _____ Date _____

Desert Thunder Gym is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing and applicant's consideration for employment.

Authorization for Background Checks

Desert Thunder Gym's number one concern is to provide a safe and happy environment for its students. Please know, Desert Thunder Gym performs background checks on all employees.

I understand and agree that the company will administer background checks on me and my initial and continued employment is conditional upon the results of these checks.

Signature _____ Date _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Please tell us, about yourself...

Warmth, friendliness and desire to serve are essential qualities for *Desert Thunder Gym* employees. At the end of each day, our Clients go home with only their memories of the way they were treated. Please tell us about you and your ability and desire to become part of the Desert Thunder Gym family.

THREE OR MORE WRITTEN CHARACTER REFERENCES REQUIRED

DESERT THUNDER GYM

As an applicant for employment at Desert Thunder Gym, it is your responsibility to supply **three or more written character references** forms, which can be found and printed from the website. Please print as many as needed. **References must be on file before the hiring process can be completed.**

Seek your references from the following:

- Former/ Current Supervisors
- Teachers/ School Administrators/Coaches
- Clergy
- Community/Business Leaders
- People for whom you baby-sit
- Friends, Family*
- Other

Please deliver the Desert Thunder Gym Human Resource Department by one of the following methods:

1. U.S. Mail to: Desert Thunder Gym - 7557 E. Thuma Rd. - Sierra Vista, AZ 85650
2. E-Mail: teavens.thunder_gym@powerc.net
3. Hand delivery by applicant to DTG in a sealed envelope addressed to HR Dept. with author's signature over envelope flap.

*less objective references such as friends or family are considered but may not hold as much weight as more objective sources such as supervisors or teachers.

Desert Thunder Gym

This letter is in reference to _____, who recently applied for employment at Desert Thunder Gym.

Desert Thunder employees work with and around children, often in an unsupervised environment. To be considered for employment at DTG, all applicants are required to supply at least **three written character references** to help our Company accurately assess each applicant's suitability for employment. We would greatly appreciate it if you would please take the time to complete and return this form to the address or email listed below. **Time is of the essence** as the applicants employment process cannot be completed until all reference letters are reviewed. **Confidentiality assured.**

**Thank you for your thoughtful assistance,
Tanya Eavenson
Desert Thunder Human Resource Dept.
Email: teavens.thunder_gym@powerc.net
Desert Thunder Gym
7557 E. Thuma Rd.
Sierra Vista, AZ 85650**

1) How long have you known the applicant?

2) What is your association/relationship with the applicant

3) Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment? **Yes** **No** If yes, please explain:

4) To the best of your knowledge, has this person ever been convicted of or pleaded guilty to child abuse or any violent crimes or had a child removed from their home pursuant to Section 13-3623 of the Arizona Revised Statutes?
Yes **No**

5) To the best of your knowledge, has the applicant ever been fired/dismissed/terminated or been asked to resign from a position because of failure to carry out responsibilities? **Yes** **No**

6) Please summarize your opinion of this applicant's character, in particular their suitability to work with or around children. **Confidentiality assured:**
(please continue on the other side)

signature: _____ date _____

Name: (print)

Address: _____

Phone: _____ Email: _____